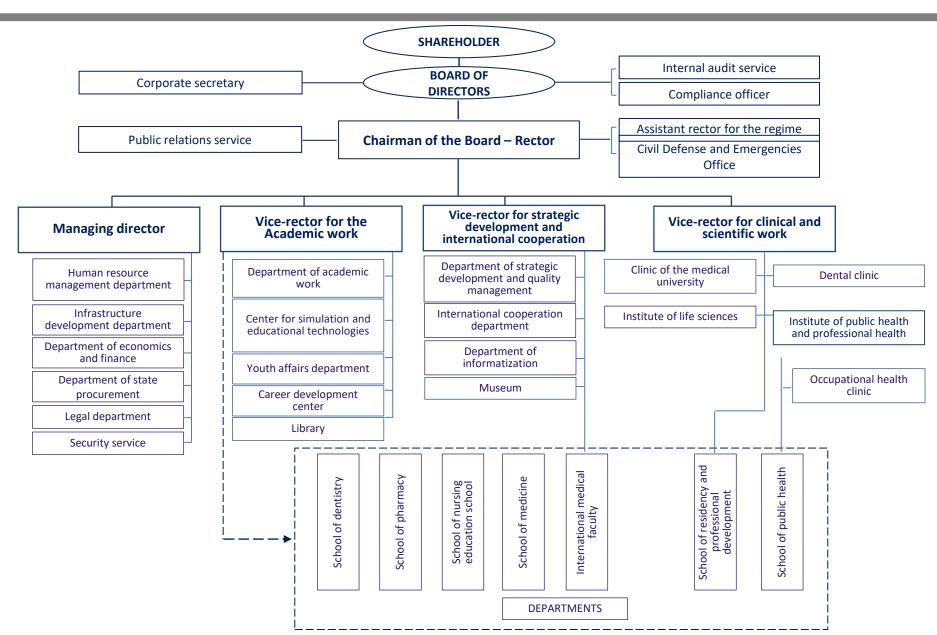




ORGANIZATIONAL STRUCTURE





UNIVERSITY INFRASTRUCTURE

3

闘



http://www.gmu.kz



59 thousand followers

6 **Dormitories** 2700 beds

New dormitory for 400 seats **450 565** copies Library 1 394 m²

University Clinics

Center for simulation and educational technologies 1300 м²

Collective Laboratory $928 \, \text{m}^2$

Dining room **Buffets**

2 Recreation areas

Full access to electronic libraries for all employees and students Platform for conducting online written exams (developed by the university)

Virtual Patient Web Application Student Service Center Student Portal Corporate Mail -Outlook 170 multimedia classrooms with projectors and access to central storage

Electronic control systemDocument managementThe educational process "Platon"

Anti-plagiarism

system

Documentolog

Corporate platform for online meetings

Internal Employee Portal

SharePoint Corporate Portal

Comprehensive medical information system for 600 users

One Drive, Microsoft Office 365 (storage+ mail+ Office package)

Wi-Fi speed 1000 Mbit/s 432 hall access points, libraries and dormitories

21 physical servers 80 virtual servers

6 information repositories from HP 8 information repositories from Netappp

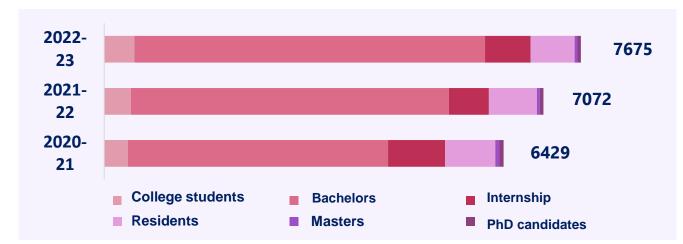


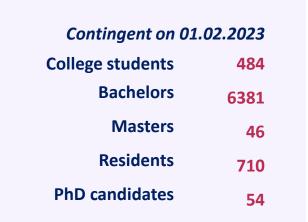
CONTINGENT OF STUDENTS

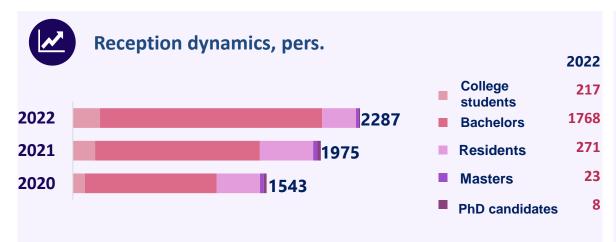


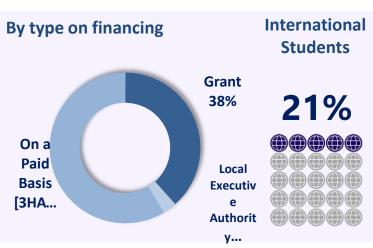














EDUCATION

91,5

96,2



EDUCATIONAL PROGRAMS

Educational programs

Independent examination

Nursing

Pharmacy

| | Total | Accredited | Accredited in 2022 |
|------------------|-------|------------|--------------------|
| | 66 | 42 | 8 |
| College students | 7 | 5 | |
| Bachelors | 10 | 7 | |
| Masters | 11 | 6 | 3 |
| PhD candidates | 5 | 4 | 1 |
| Residents | 33 | 20 | 5 |

| | Average score | The percentage of those who successfully passed, % |
|--------------------|---------------|--|
| Residency programs | 94 | 100 |
| General Medicine | 95 | 100 |
| Dentistry | 83 | 100 |
| Public Health | 76 | 100 |

76

81



EMPLOYMENT

Rating of EP of the National Chamber of Entrepreneurs "Atameken", 2022 position

| position | • |
|----------|---------------------------|
| 1 | Pharmacy |
| 2 | Public Health |
| 2 | Pharmaceutical production |
| | technology |
| 3 | General Medicine |
| 3 | Nursing |
| 4 | Dentistry |
| | |

Implementation of integrated educational programs

General Medicine
Pediatrics
Dentistry

6 years
5 years

Qualification – Doctor Academic Master's degree



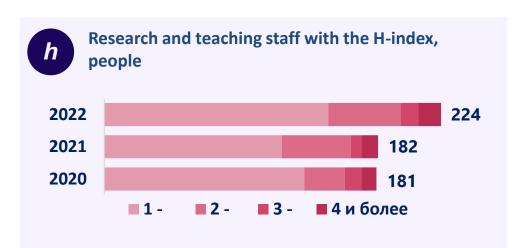
THE SCIENCE

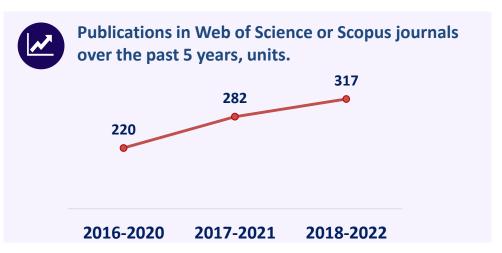




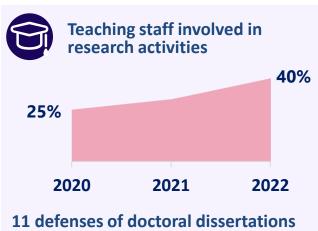
Research projects















HR - ANALYSIS



Academic degree



Average age of teaching staff





Number of staff

| Teaching staff | 625 |
|--|-----|
| Medical staff | 214 |
| Training and support staff Administrative and managerial | 114 |
| personnel | 207 |
| Service staff | 196 |

| Doctor of Sciences | 46 |
|------------------------------|-----|
| Candidate of Sciences | 138 |
| PhD Doctors | 39 |
| Masters of Science | 154 |
| International recruiting | 5 |

The level of staff turnover of scientific, pedagogical and medical personnel Staffing of scientific, pedagogical and medical personnel 90%

Professional development, people

| RK | 261 |
|-----------------------|-----|
| Neighboring countries | 75 |
| Far abroad | 18 |



CLINICAL ACTIVITY

61

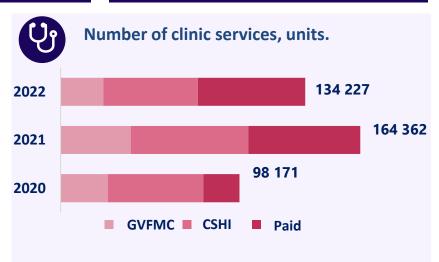
Clinical bases Karaganda region



Patient satisfaction

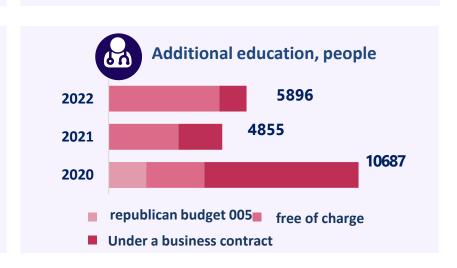
Teaching staff working within the
Guaranteed volume of free
medical care and Compulsory
social health insurance

Clinics of "MUK" NCJSC Types of medical care Outpatient care Consulting and diagnostic services Inpatient replacement care Inpatient care Occupational Health Clinic Pathoanatomic autopsy



Teaching staff of clinical departments participate:

- In providing medical care to the population, including as part of a mobile medical complex
- In providing assistance to reduce maternal mortality (on the road)
- In the commissions of the Ministry of Health of the Republic of Kazakhstan for the examination of fatal cases
- In the working groups of the Department of the Committee of Medical and Pharmaceutical Control of the Ministry of Health of the Republic of Kazakhstan in the Karaganda region
- In expert groups, the Department of Healthcare of the Karaganda region
- In the Regional Headquarters for maternal mortality





INTERNATIONAL COOPERATION

76

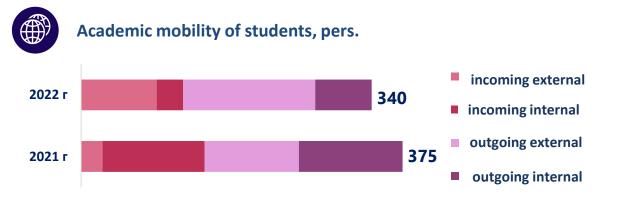
Partnership with organizations



Academic mobility of students



| Cooperation with countries | n partner universities of the | Lithuan ia | France | Turkey | Greece | Portuga I | Romani a | Czech | Latvia, Poland, Spain | Finland, Bulgaria, Italy, New Zealand | RF, Uzbekistan |
|---|--|---------------|--------|--------|--------|--------------|-------------|-------|-----------------------------|---|-------------------|
| Academic | students of "MUK" | | | | | | | | | | |
| mobility | teachers of "MUK" | | | | | | | | | | |
| | academic mobility of students | | | | | | | | | | |
| Erasmus+ credit mobility programs | mobility of teaching staff and administrative and managerial personnel | | | | | | | | | | |
| | application submitted | | | | | | | | | | |
| Visiting Professor | | | | | | | | | | | |
| Development of Joint Master's Degree Programs Erasmus Mundus | | | | | | | | | | | |



Erasmus+ projects

- 1. **BERNICA**, 2022-2024
- **2. SPRING,** 2019-2022
- **3. HARMONEE**, 2020-2023
- **4. AccelEd**, 2020-2023
- **5. FOR21,** 2020-2023



ACHIEVEMENTS OF STUDENTS

> 60 prizes

- Award "Best Volunteer year", "100 new faces of Kazakhstan"
- Holders of Presidential scholarships, scholarships of the Foundation named after Shakhmardana Yesenova;
- Olympic winners

STARTUPS 2 prizes

- A project for the manufacture of simulators for future surgeons;
- Production of 3D plaster models

> 10 prizes

- Republican, regional competitions
- "Talented youth of the Republic of Kazakhstan"
- XVI regional competition "Abai readings"...

SPORTS >70 prizes

• International, republican championships, tournaments, student league, sports contests, marathons...













COST STRUCTURE

Income 9 976 826,6 thousand tenge

Salary fund- 5 705 282

thousand tenge

| Expenses for educational activities | Expenses for scientific activities | Clinical expenses | | | |
|--|---|--|--|--|--|
| 709 123,51 | 324 905,09 | 356 341,33 | | | |
| Educational literature Electronic databases Strategic partnership and attraction of foreign teaching staff Outsourcing of educational services Office equipment and software | Travel expenses Reagents and Medical devices Organizational contributions Publication costs Expenses for the journal "Medicine and Ecology« Service, maintenance of fixed assets | Medical equipment Medicines, medical devices, reagents Information systems Outsourcing of services to support the activities of clinics Service, maintenance of fixed assets | | | |
| Expenses for students | Expenses for the teaching staff | Infrastructure maintenance costs | | | |
| 37 694,4 | 6 133,7 | 2 831 480,37 | | | |
| Academic mobility Internship and practice Participation in conferences and public events Rector's Scholarship | Academic mobilityProfessional development | Construction of a dormitory Municipal services Maintenance costs Current repair of academic buildings and dormitories | | | |



TARGET INDICATORS OF THE DEVELOPMENT PROGRAM

| Target indicators | Plan, 2022 | Fact, 2022 | Plan, 2023 | | |
|--|--|--|---|--|--|
| Task 1. Integration of Education and Science | | | | | |
| The ratio of the number of scientific articles published over the past five years in international rating journals indexed by Web of Science or Scopus to the number of production staff (ratio) | | | | | |
| Average citation of scientific articles published in international ranking journals indexed by Web of Science or Scopus (unit) 2,3 | | | | | |
| Number of education programs developed with strategic partners (unit) | 7 | 7 | 8 | | |
| Task 2. Development of Science and Innovation Infrastructure of the University | | | | | |
| Total number of research projects (unit) | 30 | 25 | 30 | | |
| Number of Kazakh patents obtained (unit) | 5 | 1 | 5 | | |
| Number of international patents obtained (unit) | | | | | |
| Number of research projects in the Shared Laboratory (unit) | | | | | |
| Number of projects to commercialize the results of scientific and (or) scientific and technical activities (unit) | | | | | |
| Number of start-ups created on the basis of projects of the University and its organizations (unit) | | | 3 | | |
| Task 3. Professional Development of Teaching Staff | | | | | |
| Share of professors involved in research (%) | at least 40 | 40 | at least 50 | | |
| Number of post-doctoral students (unit) | 3 | 6 | 5 | | |
| Share of professors and teaching staff trained on the basis of leading foreign scientific organizations (scientific institutes) (%) 15 16 | | at least 15 | | | |
| Task 4. Expanding the Partnership and International Recognition of the University | | | | | |
| Number of international projects (unit) at least 5 6 | | | at least 5 | | |
| The position of the university in the ranking of the best universities by QS (by Subject) (Позиция в рейтинге) | | | 450+ | | |
| | Task 1. Integration of Education and Science The ratio of the number of scientific articles published over the past five years in international rating journals indexed by Web of Science or Scopus to the number of production staff (ratio) Average citation of scientific articles published in international ranking journals indexed by Web of Science or Scopus (unit) Number of education programs developed with strategic partners (unit) Task 2. Development of Science and Innovation Infrastructure of the University Total number of research projects (unit) Number of Kazakh patents obtained (unit) Number of international patents obtained (unit) Number of research projects in the Shared Laboratory (unit) Number of projects to commercialize the results of scientific and (or) scientific and technical activities (unit) Number of start-ups created on the basis of projects of the University and its organizations (unit) Task 3. Professional Development of Teaching Staff Share of professors involved in research (%) Number of post-doctoral students (unit) Share of professors and teaching staff trained on the basis of leading foreign scientific organizations (scientific institutes) (%) Task 4. Expanding the Partnership and International Recognition of the University Number of international projects (unit) | Task 1. Integration of Education and Science The ratio of the number of scientific articles published over the past five years in international rating journals indexed by Web of Science or Scopus to the number of production staff (ratio) Average citation of scientific articles published in international ranking journals indexed by Web of Science or Scopus (unit) Number of education programs developed with strategic partners (unit) 7 Task 2. Development of Science and Innovation Infrastructure of the University Total number of research projects (unit) Number of Kazakh patents obtained (unit) Number of international patents obtained (unit) Number of research projects in the Shared Laboratory (unit) Number of projects to commercialize the results of scientific and (or) scientific and technical activities (unit) Task 3. Professional Development of Teaching Staff Share of professors involved in research (%) Number of post-doctoral students (unit) 3 at least institutes) (%) Task 4. Expanding the Partnership and International Recognition of the University Number of international projects (unit) At least 5 The position of the university in the ranking of the best universities by QS | Task 1. Integration of Education and Science The ratio of the number of scientific articles published over the past five years in international rating journals indexed by Web of Science or Scopus to the number of production staff (ratio) Average citation of scientific articles published in international ranking journals indexed by Web of Science or Scopus (unit) Number of education programs developed with strategic partners (unit) 7 7 Task 2. Development of Science and Innovation Infrastructure of the University Total number of research projects (unit) Number of Kazakh patents obtained (unit) Number of Kazakh patents obtained (unit) Number of international patents obtained (unit) Number of projects to commercialize the results of scientific and (or) scientific and technical activities (unit) Task 3. Professional Development of Teaching Staff Share of professors involved in research (%) Number of professors and teaching staff trained on the basis of leading foreign scientific organizations (scientific at least institutes) (%) Task 4. Expanding the Partnership and International Recognition of the University Number of international projects (unit) At least 5 The position of the university in the ranking of the best universities by QS 500+ | | |



KEY INDICATORS OF THE DEVELOPMENT PLAN

| | Key indicators | Plan, 2022 | Fact, 2022 | Plan, 2023 |
|--|---|---------------|---------------|---------------|
| The final indicator | Share of graduates of higher education institutions, trained on the state educational order, employed or enrolled on the next level of study in the first year after graduation, (%) | 97 | 97 | 98 |
| | Average index of Hirsch scientific and pedagogical workers based on the Web of Science or Scopus, (Index) | 0,44 | 0,5 | 0,48 |
| | Rate of justified requests for quality of health services, (Unit, no more than) | 2 | 0,5 | 2 |
| | Percentage of female heads of structural divisions, (%) | - | - | 61 |
| Task | Quality indicators | | | |
| Excellence in education and | Percentage of residency graduates who passed the independent examination on the first occasion, (%) | 91 | 100 | 92 |
| student life | Share of foreign students in total enrollment in undergraduate programs, (%) | 19 | 21 | 20 |
| Leadership in research | The ratio of the number of articles published in the last five years in international rating journals indexed by Web of Science or Scopus to the number of staff scientific and pedagogical workers, (ratio) | 1:3 | 1:3 | 1:3 |
| | Average level of patient satisfaction, (%) | 80 | 95 | 82 |
| Assistance in the health system in strengthening and | The proportion of surgical interventions using endovideosurgical technologies, (%) | 88 | 89 | 90 |
| preserving health | Share of teaching staff of clinical departments working within the framework of the Guaranteed volume of free medical care and Compulsory social health insurance, (%) | 77 | 80 | 80 |



Plans for 2023

| Challenges | Decisions |
|---|---|
| | |
| Completion of the Development Program for 2019-2023 | ☐ Formation of a new Development program of "MUK" NCJSC for 2024-2028 |
| Providing the necessary number of teaching staff for effective work | Increasing the staffing of teaching staff through training and attracting qualified personnel Opening of the doctoral program in Biological and related sciences |
| Wide involvement of teaching staff in scientific and public work | Motivation of teaching staff through the introduction of a remuneration system based on the results of the implementation of an individual development plan Gradual salary increase |
| Broad involvement of students in scientific and social work | ☐ Implementation of the integrated GPA |
| A high proportion of students in need of a dormitory | ☐ Commissioning of a 400-bed dormitory |
| Providing comfortable conditions for students' learning and self-development | Opening of a new coworking center and collaboration areas |
| Increasing the recognition of the university in the educational and scientific space | □ Rebranding of the journal "Medicine and Ecology"□ Rebranding of the university's website |
| Transition from digitalization to digital transformation of the University's activities | Comprehensive analysis of the need for digital services of students, teaching staff and administration Development of the concept of university information systems from the standpoint of efficiency and data-based decision-making |

